

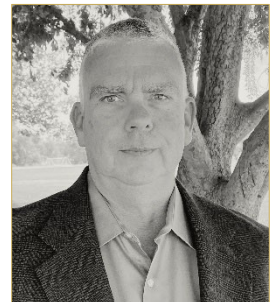


Joel Maier

– Principal Consultant

Professional Summary

Bringing over 30 years of leadership across sectors, Joel Maier is a seasoned principal consultant with expertise in across higher education, workforce development, commercial industry, and military service. He provides systems-level insight and practical implementation support to organizations navigating workforce transformation, talent alignment, and institutional change.



Known for bridging strategic planning with real-world execution, Maier brings deep experience in education leadership, curriculum alignment, stakeholder engagement, and supply chain systems. His work supports public-serving institutions, workforce boards, school systems, and regional collaboratives seeking to align employer needs with education and economic development strategies.

He is a trusted advisor in both policy and practice—comfortable in the boardroom, the classroom, and on the operations floor.

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Consulting Focus Areas

- Workforce strategy and regional talent development.
- Cross-sector stakeholder engagement and policy alignment.
- Career readiness systems and student support infrastructure.
- Higher education operations, faculty governance, and program design.
- Accreditation readiness and outcomes assessment.
- Developed board leadership and nonprofit capacity-building strategies.
- Supply chain operations and technical workforce systems.

Career Experience Highlights

- Led nonprofit workforce initiatives focused on training, career services, and wraparound systems for underserved populations.
- Provided consulting to education systems, workforce boards, and government entities to enhance employer alignment and regional workforce readiness.
- Directed multi-campus operations and academic services for over 20 years, including faculty leadership, instructional quality, and regulatory compliance.
- Managed high-value contracts and technical programs in defense and commercial electronics manufacturing sectors, including supply chain oversight and operational compliance.
- Served 9 years on active duty and 6 years in the reserves in the U.S. Air Force, supporting secure and cryptographic infrastructure, electrical/environmental aircraft maintenance, and team leadership at multiple bases.

Advisory & Advocacy Experience

- Provided consulting for state-aligned program implementation, compliance readiness, and cross-sector initiative planning.
- Facilitated regional planning efforts focused on economic mobility, talent pipeline development, and employer engagement.
- Collaborated with state and federal agencies on workforce and education strategy, including public-sector program development and funding alignment.
- Participated in delegations to the U.S. Congress, U.S. Department of Education, and California State Legislature, advocating for education equity and workforce innovation.
- Contributed to accreditation review teams and institutional improvement audits.

Education

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|------------------|----------------------------|
| • MS, Psychology | • BS, Management |
| • MS, Management | • AAS, Electronics Systems |

Approach & Philosophy

Maier approaches every engagement through the lens of a #bluecollarscholar—grounded in technical execution, informed by academic rigor, and focused on practical results. His advisory style is collaborative, calm under pressure, and rooted in real-world systems thinking.